

# Herts Sport & Physical Activity Partnership Clubs Conference 2024

*#HertsClubsConf*



# Hertfordshire Sport Welfare Newsletter

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# Safeguarding in sport Time for a reset?

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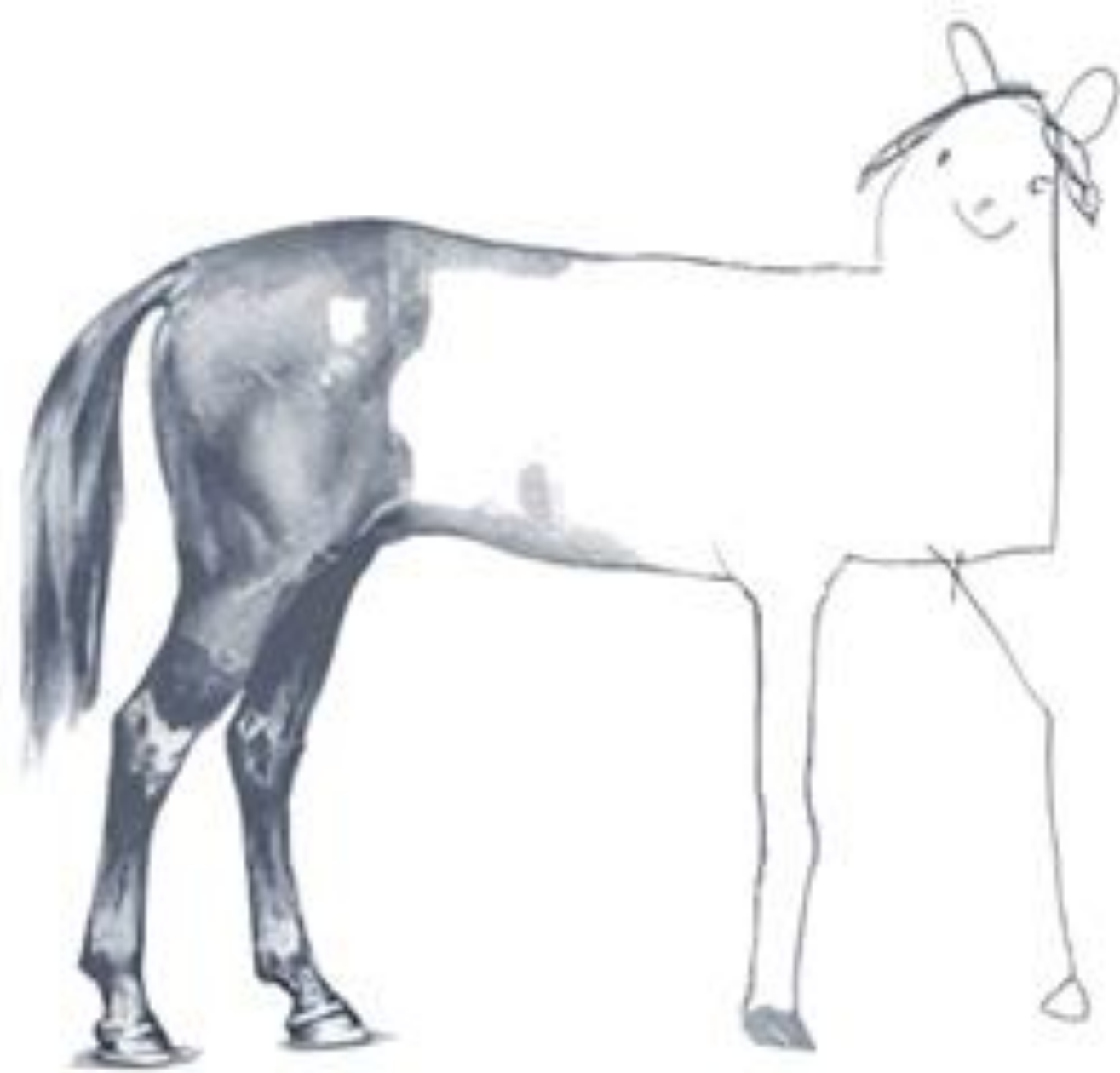
Steve Boocock

# Safeguarding in sport Timeline

- 2000 Safeguarding in Sport Action Plan
- 2001 CPSU established by Sport England & NSPCC
- 2001 CRB launched
- 2002 Safeguarding Standards in Sport introduced
- 2006 Working Together includes sport
- 2007 International Olympic Committee (IOC) adopted a Consensus Statement on “Sexual Harassment and Abuse in Sport
- 2008-Safeguarding Adults in Sport Steering Group
- 2015 Ann Craft Trust partnership established
- 2017 Duty of Care in Sport
- 2019 Safeguarding Adults Framework introduced
- 2021 Sheldon report published
- 2022 Whyte report published
- 2023 Sport Welfare Officer network launched

# Whyte Report

- I have concluded that gymnast wellbeing and welfare has not been at the centre of British Gymnastics culture
- I am unable to draw reliable conclusions about whether gymnast wellbeing and welfare has been the central guiding principle of every club.



**Strategic plan**

**Implementation plan**

**Activity on the ground**

# Starting with Why



Cognitive behavioural  
based model of offending



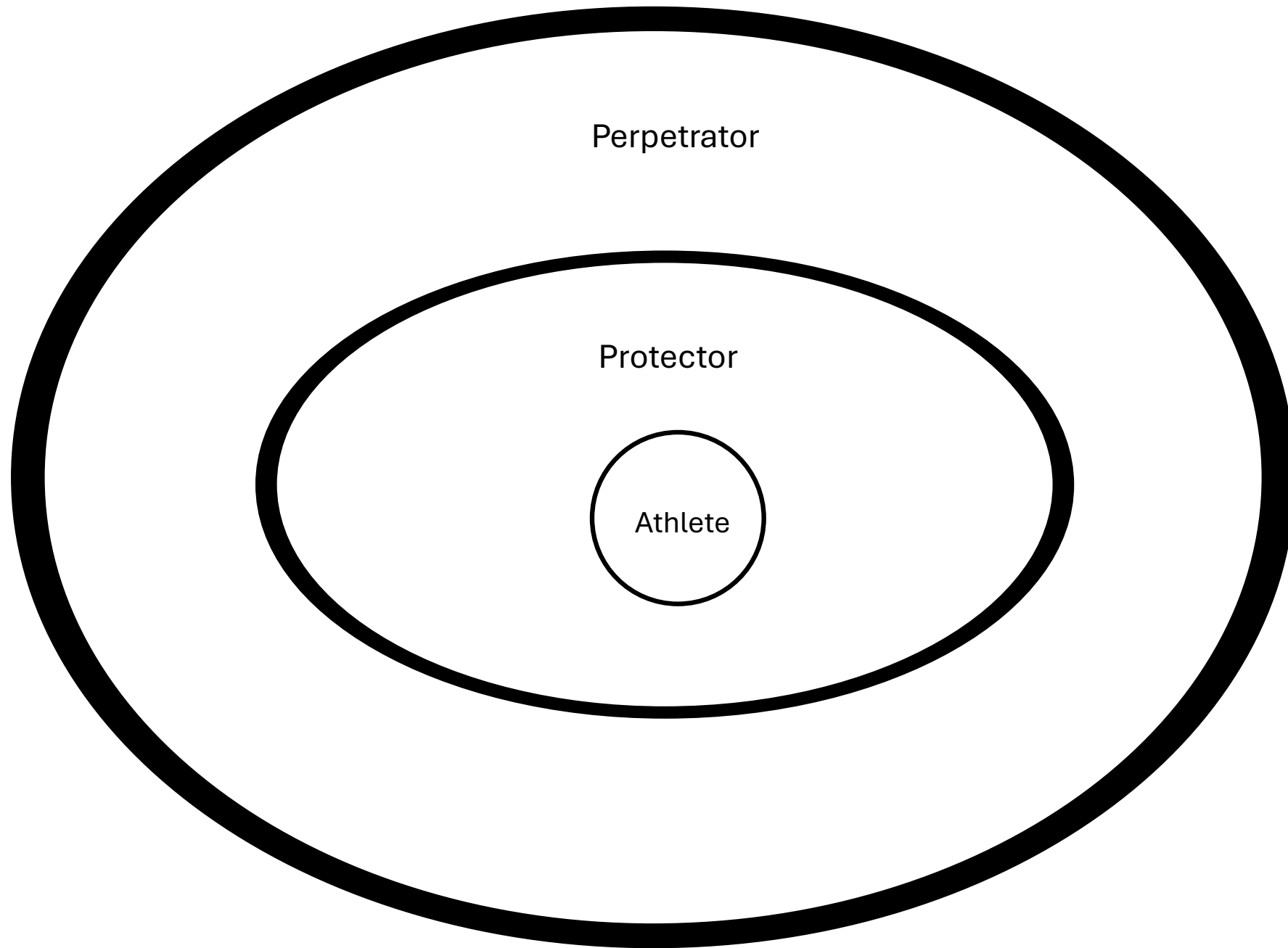
Systems thinking



# Four pre conditions to offending

- Motivation to offend
- Overcome internal inhibitions
- Overcome external inhibitions
- Overcome victims resistance

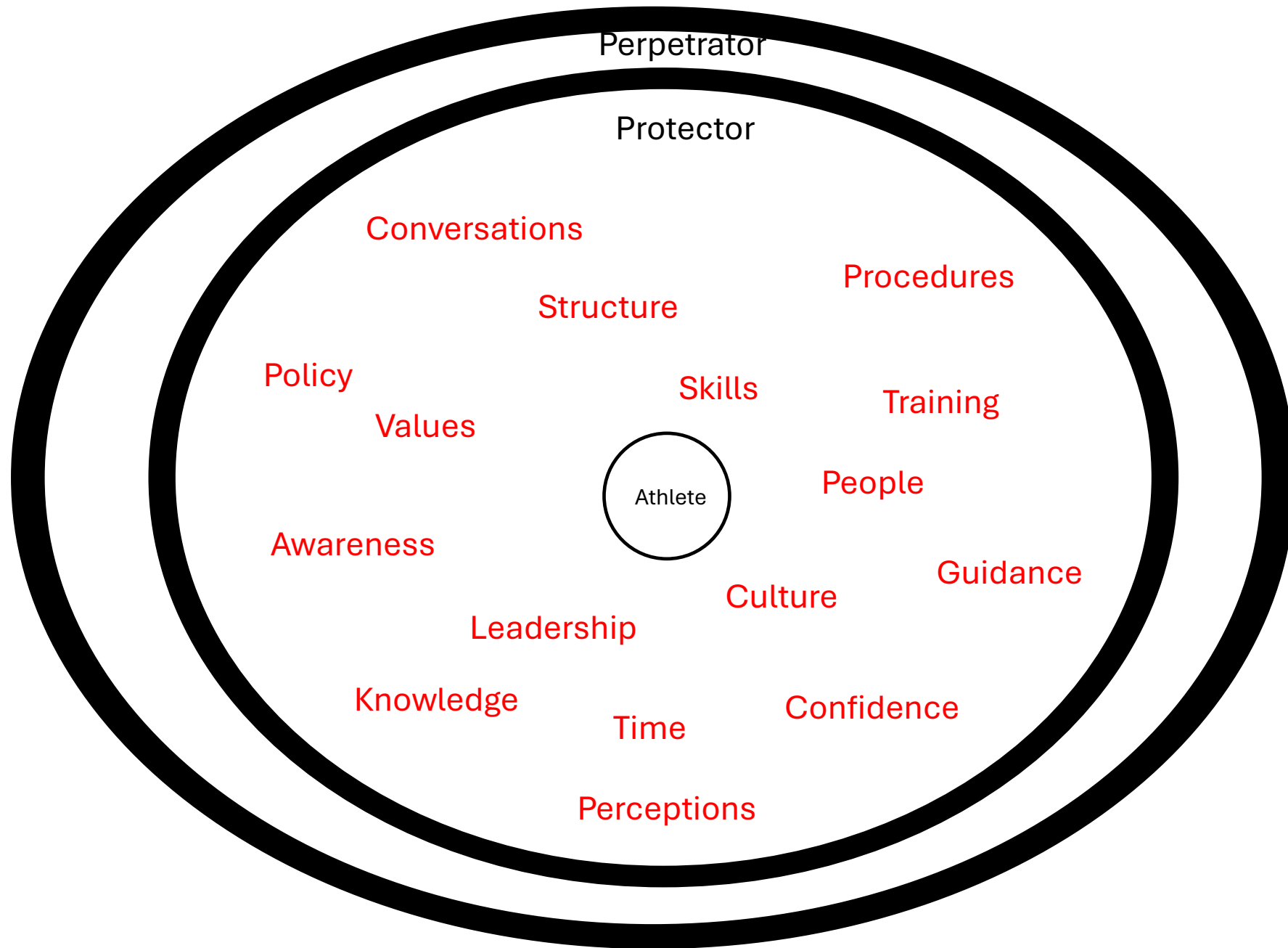




Perpetrator

Protector

Athlete



# Child Protection in Sport Action Plan 2000

- Enable a system for reporting of suspicious or abusive behaviour
- Establish a system for dealing effectively and efficiently with allegations
- Minimise opportunities for inappropriate individuals to operate in sport
- Develop a sport wide training strategy
- Establish benchmarks and minimum standards for sports organisations

# Safeguarding the Welfare of Children in Sport.

*'Towards a  
Standard for  
Sport in  
England'* July  
2001

9% of NGBs complete police checks on coaches and staff & 3% police check volunteers and officials

47% did not have a reporting system for allegations

45% of NGBs were not sure or could not suspend a member who had been accused of child abuse

62% had no child protection management systems

29% had allegations/suspensions of child abuse

# Developing a good safeguarding culture

<b>Non-compliance</b>	<b>Minimal compliance</b>	<b>Effective safeguarding culture</b>
No or poor-quality safeguarding policy and/or procedures	Up-to-date policy and procedures	Robust and effective policy and procedures that are lived every day
No one in the club knows about the safeguarding policy or procedures	Club members are aware of the procedures but not sure how to use them	Club members understand and stick to the procedures
Policy and procedures do not meet the needs of the club	Procedures apply to some of the club activities	Procedures consider the needs of all club members and activities
Different standards for different club members	Rules are followed but without any understanding	Club members are involved in their development and review

The flow that leads to strong system working

Make the move from co-existence to co-ownership



# Sport Welfare Officer

- The SWO will work with National Governing Bodies (NGBs) and their local clubs to promote good practice and safe sport on a local level
- The SWO will link with statutory services e.g. Local Authority Designated Officers (outside sport).
- They will raise awareness of safeguarding with parents/carers and participants either inside or outside sport
- They will share good practice locally and provide feedback to NGBs either regionally or nationally (on either good or poor practice).
- They may support NGBs and clubs where specific needs are identified

# Sport Welfare Officer

- The SWO will not replace the existing safeguarding work of NGBs but instead add capacity and expertise to it.
- The SWO will not replace the role of the Club/County Welfare Officer
- The SWO will not participate in investigations or the case management process



**Learn stuff,  
talk about it  
and do things**

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Steve Boocock

# Herts Sport & Physical Activity Partnership

## Panel Discussion

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