

Post Title: Crime Reduction through Sport Officer

SBU/Department: Herts Sport & Physical Activity Partnership (HSP)

FTE: 1 FTE (working 37 hours per week)

Duration of Contract: Fixed term until March 2025 with potential for extension and the potential for a secondment.

Salary: UH6 £31,396pa to £33,966pa with the potential to progress to £37,099 by annual increments on achieving designated skills and experience.

Annual Leave: 25 days plus standard public holidays and an additional 4 days including the closure of our office between Christmas and New Year

Location: De Havilland Campus, Hatfield

This new role is an exciting opportunity, working with strategic partners, to use and embed sport and physical activity as an engagement tool aimed at reducing and preventing crime in Hertfordshire.

Main duties and responsibilities

The Crime Reduction through Sport Officer will work closely with partners (especially Street Games UK and Hertfordshire Constabulary) to collect and review data to inform ongoing development and evaluation of priorities and programmes.

The Crime Reduction through Sport Officer will develop effective links with key partners (local and national) ensuring that sport is connected into local violence reduction and prevention strategies, co-creating the new Hertfordshire Crime & Serious Violent Crime Reduction through Sport Strategy and identifying and seeking relevant funding.

The Crime Reduction through Sport Officer will develop a robust intervention and commissioning framework and oversee the direct delivery and commissioning of effective, evidence-based interventions aimed at reducing and preventing crime and serious violent crime.

Skill and experience required

The Crime Reduction through Sport Officer will have prior experience of effective partnership working to influence positive change and experience in coordinating, commissioning and monitoring community projects.

The Crime Reduction through Sport Officer will ideally have, or be able to develop, an understanding of the structure and role of the sport, VCFSE and criminal justice sector and how sport can play a positive role in reducing and preventing crime.

The Crime Reduction through Sport Officer will be a team player with excellent communication skills, thrive in a fast-paced environment, committed to continuous improvement, and have the drive and determination to achieve high-quality outcomes.

Qualifications required

The post holder will have a minimum of a degree, appropriate qualification, or equivalent proven working experience.

Disclosure and Barring Service

Our commitment to the University's Safeguarding Policy requires that the recruitment of staff in this area, will require the minimum of a Basic DBS Check. In the course of our work and University-led activities, there may be external contractual obligations where a further Enhanced Check is required. DBS checks may require renewal in line with policy.

Overseas applicants and UK applicants who have lived abroad.

Successful applicants who have lived outside the UK, for 12 months or more (whether continuously or in total), in the last 10 years, will be required to produce a 'Certificate of Good Character/Conduct' from each of those countries.

Please view the job description and person specification for a full list of the duties and essential criteria. Please attach a personal statement showing clearly how your skills and experience match the Person Specification.

We regret that we are unable to offer UKVI sponsorship for this post; applicants will either hold UK Right to Work, or demonstrate access to UK Right to Work, before an offer is made.

Contact Details/Informal Enquiries: Matt Rayner, m.rayner4@herts.ac.uk

Closing Date: 13 December 2023

Interview Date: 19 December 2023

Reference Number: 054135

Date advert placed: 29 November 2023

Our vision is to transform lives: UH is committed to Equality, Diversity and Inclusion and building a diverse community. We welcome applications from suitably qualified and eligible candidates regardless of their protected characteristics, and recognise there are different ways applicants may achieve the criteria in this document. We offer a range of employee benefits including generous annual leave, flexible location opportunities within the UK, discounted Sports Village memberships and free Active Staff sessions, personal and professional development and family-friendly policies. #GoHerts

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